

Dishforth C of E Primary School

PERSON SPECIFICATION

Before and/or after school club Assistant

Essential upon appointment	Desirable on appointment
Knowledge <ul style="list-style-type: none"> • An understanding of and commitment to the provision of good quality childcare • An understanding of food hygiene rules • Health & safety knowledge, including lifting and handling and fire prevention • A sound understanding of safeguarding procedures • Knowledge of healthy eating 	
Experience <ul style="list-style-type: none"> • Some experience of working with children in a play work or educational setting 	
Occupational Skills <ul style="list-style-type: none"> • Ability to plan and deliver safe activities relevant to the age of the children • Ability to work on own initiative and use common sense • Ability to communicate effectively with parents and colleagues, verbally and in writing • Ability to maintain confidentiality • Ability to work effectively in a team • Committed to continuing professional development • Emotional resilience • Ability to form and maintain appropriate relationships and personal boundaries with children and young people 	<ul style="list-style-type: none"> • Behaviour management skills • Basic ICT skills
Qualifications <ul style="list-style-type: none"> • Literacy skills for accurate record keeping 	<ul style="list-style-type: none"> • Food Hygiene certificate • Child care qualification
Other Requirements <ul style="list-style-type: none"> • Enhanced DBS clearance • The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post 	
Behaviours	Link

NB – Assessment criteria for recruitment will be notified separately.

Optional - Statement for recruitment purposes: You should use this information to make the best of your application by identifying some specific pieces of work you may have undertaken in any of these areas. You will be tested in some or all of the skill specific areas over the course of the selection process.

